

The main title 'OWN SAFETY' is centered on the page. 'OWN' is in a large, bold, grey sans-serif font, with a yellow stylized human figure icon inside the letter 'O'. 'SAFETY' is in a large, bold, yellow sans-serif font.

A Walk Through

partnerships...





# conduct...

We expect each and every member of Essem Group employees to uphold and deliver works with the highest safety standards with honesty and integrity

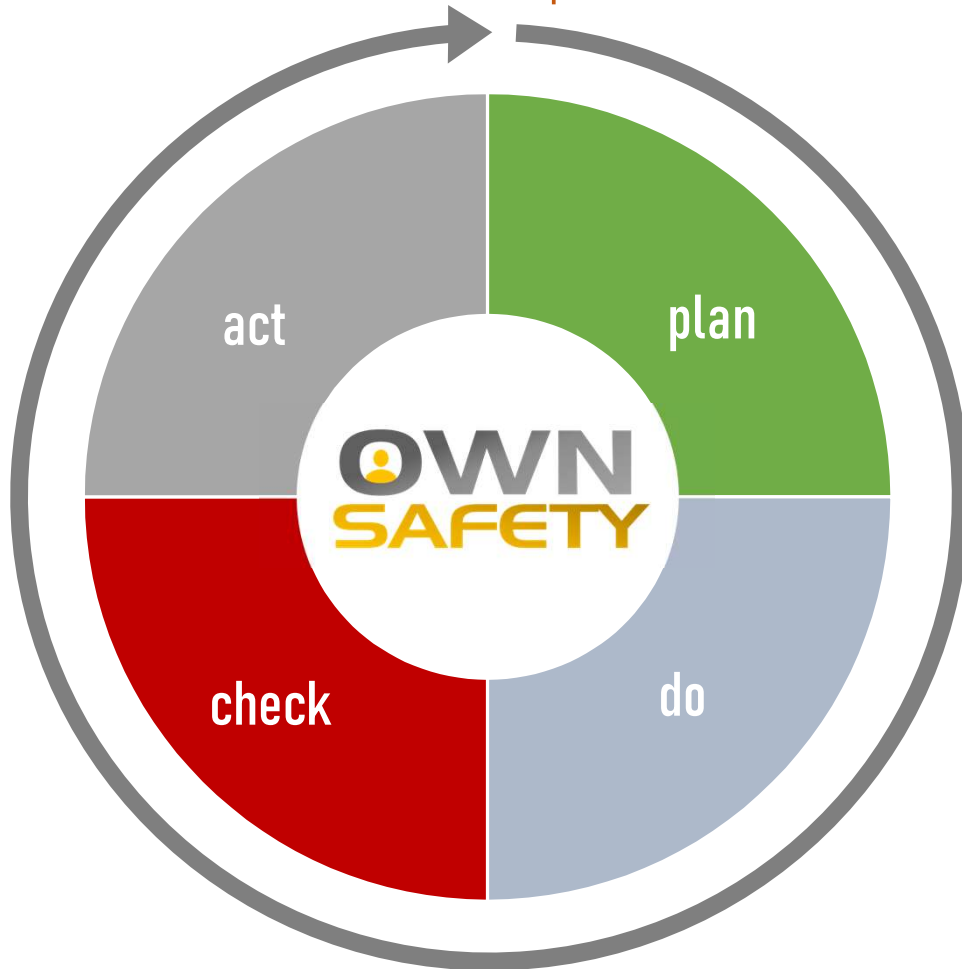
Whether it's safety, ethics, business or technical standards, we will take time to make the right choices for our reputation and for our customers.

We have robust compliance and reporting systems with independent helplines to assure employees and customers that any issues will be treated correctly and in confidence.

We value **safety** as our top priority , a **people** organization where we care for each other and always responsive to our **customer** needs.

# How did we do..

Continuous Improvement



- |   |         |
|---|---------|
| 1. Leadership values                              | culture |
| 2. Employee engagement                            |         |
| 3. Organization                                   | plan    |
| 4. Risk management & compliance                   |         |
| 5. Objective setting and planning                 |         |
| 6. Competency                                     | do      |
| 7. Occupational Health                            |         |
| 8. Environment                                    |         |
| 9. Security                                       |         |
| 10. Third parties , sub-contractors and suppliers |         |
| 11. Crisis ,incident and emergency management     |         |
| 12. Management of change                          | check   |
| 13. Performance evaluation                        |         |
| 14. HSE assurance                                 | act     |
| 15. Incident and corrective action management     |         |

## How do we drive this new slogan in 2021

- Ensuring “Walk the talk” by having an exemplary HSE leadership and management
- Having an effective, efficient and applied HSE management systems
- Understanding and complying with all legal, industry and other external requirements
- Establishing and attaining clear HSE objectives
- Learning lessons from incidents to prevent re-occurrence
- Engaging a two way communications with our people on HSE issues
- Working with our customers, regulators and others to promote continuous improvement
- Training our people to be competent and safe in undertaking their roles
- Promoting a positive HSE culture that drives HSE improvement and that includes more HSE Campaigns.
- Empowers anyone to stop a job if they see any HSE shortfall

**OWN**  
**SAFETY**