



Stop Work Policy

ESSEM Group is fully committed to pursue the goal of no harm to people and protect the environment. All Company's staff, contractors, clients and participating guests are responsible for stopping work activities that are considered to be an imminent danger.

An "imminent danger" is defined as any condition or behavior that could reasonably be expected to cause death or serious injury, or environmental harm.

Whenever a person encounters conditions or practices that appear to constitute an imminent danger, such individuals have the authority and responsibility to:

- ⚠ Alert the affected Company member(s) engaged in the unsafe work creating an imminent-danger condition and request that the work be stopped.
- ⚠ Notify the local supervisor and/or the safety-link person and/or the Company project leader/Safety Officer

The individual's right to **Stop Work** has the full support of management

A handwritten signature in black ink, appearing to be "Muffadzlee Dato' A. Sufian".

Muffadzlee Dato' A. Sufian
Managing Director

10th June 2016